STATE OF NEW YORK
INDUSTRIAL BOARD OF APPEALS

In the Matter of the Application of:

NATIONAL LABOR ALLIANCE OF HEALTH CARE
COALITIONS, INC.

For Approval of an Amendment to the Corporate
Instrument Pursuant to Section 404 of the New York State
Not-for-Profit Corporation Law.

WHEREAS:

1. An application having been made for approval of a proposed Amendment to the Certificate of Incorporation on July 2, 2009 in the above entitled matter; and

2. The Board having made such inquiry into the objectives and purposes of the corporation as it has deemed necessary and advisable; and

3. The Board, having given due consideration to all the papers filed herein, makes the following determinations pursuant to the provisions of Labor Law section 104:

   (a) the stated purposes of the proposed corporation are consistent with public policy and the Labor Law; and

   (b) the proposed amendment to "National Labor Alliance of Health Care Coalitions, Inc. is consistent with the corporation's purposes and not misleading; and

   (c) no further hearing herein is necessary.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT

1. The said Amendment to the Certificate of Incorporation is approved; and

2. A certified copy of this Resolution be annexed thereto.
WITNESS, the signatures of the Members of the Industrial Board of Appeals and the Seal of the Industrial Board of Appeals of the State of New York, at New York, New York, on the 22\textsuperscript{nd} day of July, 2009.

Anne P. Stevason, Chairman

J. Christopher Meagher, Member

Absent
Mark G. Pearce, Member

Absent
Jean Grunet, Member

La Marr J. Jackson, Member