

STATE OF NEW YORK
INDUSTRIAL BOARD OF APPEALS

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Chairman



Mark S. Perla
Gregory A. Monteleone
Susan Sullivan-Bisceglia
J. Christopher Meagher
Members

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STATE OF NEW YORK
INDUSTRIAL BOARD OF APPEALS

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In the Matter of the Application of: :
 :
 :
 HUDSON VALLEY NON-TEACHING :
 PROFESSIONAL ORGANIZATION, INC., : DOCKET NO. CI 07-016
 :
 :
 For Approval of a Certificate of Incorporation : RESOLUTION OF APPROVAL
 Pursuant to Section 404 of the New York State :
 Not-for-Profit Corporation Law :
 :
 :
-----X

WHEREAS:

1. An application having been made for approval of a proposed Certificate of Incorporation, on September 24, 2007, in the above entitled matter; and
2. The Board having made such inquiry into the objectives and purposes of the corporation as it has deemed necessary and advisable; and
3. The Board, having given due consideration to all the papers filed herein, makes the following determinations pursuant to the provisions of Labor Law Section 104:
 - (a) the stated purpose of the proposed corporation is consistent with public policy and the Labor Law; and
 - (b) the proposed name, "Hudson Valley Non-Teaching Professional Organization, Inc." is consistent with its purposes and not misleading; and
 - (c) no further hearing herein is necessary.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT:

1. The Certificate of Incorporation, of "Hudson Valley Non-Teaching Professional Organization, Inc.," is approved; and
2. A certified copy of this Resolution be annexed thereto.

WITNESS, the signatures of the Members of the Industrial Board of Appeals and the Seal of the Industrial Board of Appeals of the State of New York, at New York, New York, on the 23rd day of January, 2008



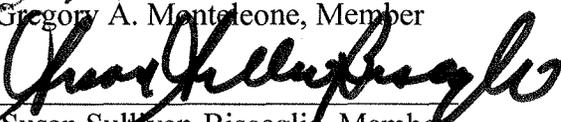
Anne P. Stevason, Chairman



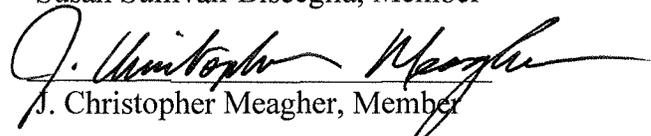
Mark S. Perla, Member



Gregory A. Monteleone, Member



Susan Sullivan-Bisceglia, Member



J. Christopher Meagher, Member

Dated and signed in the Office of the Industrial Board of Appeals, at New York, New York, on January 23, 2008.

Filed in the Office of the Industrial Board of Appeals, at Albany, New York, on January 28, 2008.

DAR