

STATE OF NEW YORK  
INDUSTRIAL BOARD OF APPEALS

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In the Matter of the Application of: :  
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 :  
UNITED FEDERATION OF RETAIL & WHOLESALE :  
WORKERS OF AMERICA, INC., : DOCKET NO. CI 09-012  
 :  
 :  
For Approval of a Corporate Instrument Pursuant to : RESOLUTION OF APPROVAL  
Section 404 of the New York State Not-for-Profit :  
Corporation Law. :  
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WHEREAS:

1. An application having been made for approval of a proposed Certificate of Incorporation, on May 4, 2009, in the above entitled matter; and
2. The Board having made such inquiry into the objectives and purposes of the corporation as it has deemed necessary and advisable; and
3. The Board, having given due consideration to all the papers filed herein, makes the following determinations pursuant to the provisions of Labor Law section 104:
  - (a) the stated purposes of the proposed corporation are consistent with public policy and the Labor Law; and
  - (b) the proposed name, "United Federation of Retail & Wholesale Workers of America, Inc." is consistent with the corporation's purposes and not misleading; and
  - (c) no further hearing herein is necessary.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT

1. The said Certificate of Incorporation is approved; and
2. A certified copy of this Resolution be annexed thereto.

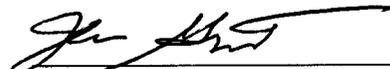
WITNESS, the signatures of the Members of the Industrial Board of Appeals and the Seal of the Industrial Board of Appeals of the State of New York, at Albany, New York, on the 20<sup>th</sup> day of May, 2009.

  
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Arne P. Stevason, Chairman

Absent  
\_\_\_\_\_  
Susan Sullivan-Bisceglia, Member

  
\_\_\_\_\_  
J. Christopher Meagher, Member

Absent  
\_\_\_\_\_  
Mark G. Pearce, Member

  
\_\_\_\_\_  
Jean Grumet, Member

Dated and signed in the Office  
of the Industrial Board of Appeals  
at Albany, New York, on  
May 20, 2009.